VP Product & Technology (f/m/d)

About Us

Based in Berlin, Rulemapping Solutions stands for innovation at the intersection of law and technology. Our mission is to simplify, accelerate, and make complex bureaucratic processes transparent for everyone. Using our unique Rulemapping method and Rule AI, we develop solutions that relieve companies from bureaucratic burdens, make legal access easier for individuals, and enable a new way of thinking about public administration.

Supported by the Federal Agency for Disruptive Innovation (SPRIND), we are setting the standard for the digitalization and automation of rule-based decision-making processes.

Together with you, we want to drive this vision forward and revolutionize the world of rules and laws!

Rulemapping Solutions GmbH is the operational subsidiary of the Rulemapping Group.

Your Responsibilities

- Lead and further develop an interdisciplinary team of Product Owners, Software Developers, and a DevSecOps Manager.

- Develop and implement the product strategy for our Rulemapping platform and define the product roadmap, with a focus on: no-code platforms, high-UX web applications based on user research, data science, LLMs, and open source.

- Help shape and implement the AI strategy, including agents, RAG, LLM orchestration, and data science.

- Drive the design and implementation of the open-source strategy for selected products and components.

- Design a future-proof system architecture, establish high quality standards, and ensure efficient DevSecOps processes – including the continuous evaluation of new technologies and tools.

- Ensure scalability, performance, and security of the platform in both development and production environments.

- Oversee efficient tools, Git repository, CI/CD pipelines, and QA processes.

- Manage and prioritize incidents to maintain high product quality and user satisfaction.

- Monitor and enhance IT security and data protection standards in accordance with regulatory and internal company requirements.

- Develop and utilize relevant KPIs for team management and platform development tracking.

- Manage external service providers for cloud services and software development.

- Collaborate effectively and collegially with the Delivery & Operations and Sales & Business Development teams.
- Communicate professionally as a leader within the team and contribute to overall company strategy and processes.

Your Profile

- Several years of experience in a leadership role in software development, product management, or technology – ideally in SaaS, open-source, or GovTech environments.
- Deep understanding of agile methodologies (Scrum, Kanban) and experience in leading interdisciplinary teams.
- Strong, hands-on expertise in software development, databases, APIs, tools, AI technologies, cloud platforms (AWS, GCP, Azure), modern software architectures, and DevSecOps processes.
- Experience with security and compliance topics in a SaaS environment (ISO 27001, GDPR, etc.).
- Strong leadership skills, excellent communication, and a collaborative leadership style suited for guiding our tech team.
- Strong analytical abilities combined with a high level of execution strength.
- Excellent German and English skills (C1 or higher).

What We Offer

- A central role in the further development and scaling of an innovative product with a focus on delivering maximum value to customers.
- Flexible working models and a modern corporate culture.
- Central office in Berlin-Mitte.
- Innovative projects and career development opportunities.
- A dynamic team with plenty of room for your own ideas.
- Attractive compensation package.

Are you ready to become part of an innovative team and help shape the future? Don't wait – apply now! Send your application documents to jobs@rulemapping.com.

We look forward to meeting you and achieving great things together!

Rulemapping Solutions GmbH · Friedrichstraße 123 · 10117 Berlin · Germany
E-Mail: jobs@rulemapping.com · Amtsgericht Charlottenburg HRB 267931 B
Managing Directors: Dr. Tilo Wend, Dr. Dirk Woywod

2